

TO WHOM IT MAY CONCERN

Our reference : 9P6511/L00029/GHe/Rott1
Direct line : ++31 (0)10 2865564
E-mail : g.heijdra@royalhaskoning.com
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Hoofdweg 490
P.O. Box 8520
Rotterdam 3009 AM
The Netherlands
+31 (0)10 286 54 32 Telephone
+31 (0)10 4562312 Fax
info@rotterdam.royalhaskoning.com E-mail
www.royalhaskoning.com Internet
Arnhem 09122561 CoC

Subject : EMPLOYERS REFERENCE FOR eko-net.pl

Herewith Haskoning Nederland B.V. certifies that Mr Robert Pochyluk, Ms. Malgorzata, Macniak and Mr. Jaroslaw Szymański worked as Polish Experts for two Phare projects "Implementation and Promotion of EMAS in Poland", in the period from January till December 2005. The project was performed by a consortium of Royal Haskoning, Lemtech and Stockholm Environmental Institute; Eko-net.pl took active part as subcontractor.

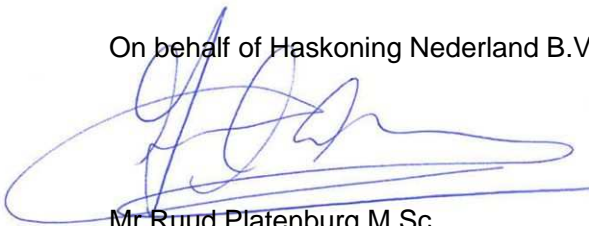
As a Local Experts eko-net.pl took part in:

- Training for Management of Environmental Administration on national and Voivodship level and for Polish Centre for Accreditation;
- Training and supervising candidate Polish verifiers;
- Training and consultancy for private organisations interested in EMAS;
- Preparing three manuals related to the implementation of EMAS:
 - Manual for Administrative bodies;
 - Manual for Organisations;
 - Manual for Verifiers.

The three manuals have been prepared with great care and edited in a professional way. The manuals have been approved by the Ministry of Environment as official source of information on EMAS in Poland.

The activities of eko-net were done under high time pressure, completed in a professional way and in an entirely satisfactory manner.

On behalf of Haskoning Nederland B.V.:



Mr Ruud Platenburg M.Sc.
Director Environmental International
Haskoning Nederland B.V.